

Our Purpose To create a development focused performance environment, built on a strong culture that evokes a pride to represent Auckland

Our Pillars

- Culture**
The Auckland Way
- Development**
Player Centred + Coach Led
- Perform**
Set up to Succeed

Desired Outcomes

- Players and support personnel live desired values, resulting in a strong connection with each other and pride to play for Auckland.
- Developing players and coaches to play and/or achieve at a higher level.
- Consistent success at regional and national events.

Focus Areas

- The Auckland Way is lived and articulates our values and identity.
- Robust policies are finalised and published for all in the community.
- Auckland's performance teams and management are the standard bearers of Centre Culture.
- The culture breeds a pride in representing Auckland and motivation to improve for all.
- There is a strong connection between all teams within the programme.
- Tactical and technical coaching is embedded into all performance training and planning.
- There are strong links with BA Coach Development Framework for ongoing PD opportunities and succession planning.
- Our programme delivers on and off-green opportunities for coaches and players to develop.
- Connection with clubs and club players is strong and open.
- The programme is supported by fit for purpose staffing and resourcing.
- Teams are prepared to performance level and aligned with Performance Framework for all competitions.
- Teams' are equipped with dedicated resource throughout campaigns, whose roles and responsibilities are clearly defined.
- Results reflect the status and stature of Bowls Auckland.
- Players and support staff are provided with the tools to self-reflect and/or measure their performance with the view to improving.
- There is a strong connection with Bowls NZ HP team.

Performance Formula

Culture
Development + **Perform** = **Event Success**
More Blackjacks

Performance Structure

Bowls NZ HP A key element of this structure is the establishment and continuous development of a close relationship with the Bowls NZ HP Team.

Our Teams

Premier

Premier Dev

Under 26

1-5 Year

Purpose

- Provide opportunities for our elite players to develop and compete at the top domestic level whilst putting them in the best position for Blackjack selection.

- To provide opportunities for emerging players (with a focus on 5 to 10 year) to develop and provide a pathway link to Premier.

- Provide opportunities for players with their peer group that enables them to develop and compete at a regional or national level whilst putting them in the best position for Bowls NZ, Premier or Premier Development selection.

- To identify new players and provide opportunities for them to develop and compete that best prepares them for Premier Development.

Focus Area

- This group are the bearers of the culture and set the standards.
- On and off-green development programme.
- Strong links with Bowls NZ.

- Create a strong culture of development.
- On and off-green development programme established.
- Create tangible links to Premier.

- Create a strong culture of development.
- On and off-green development programme established.
- Create tangible links to Bowls NZ, Premier, Development.

- Create a strong connection to Bowls Auckland.
- On and off green development programme established.
- Create tangible links to clubs and club players.

Measures

- Attendance and willingness to lead at all team events.
- Consistent success at regional and national events.
- Number of players involved in Bowls NZ programmes.

- Increased opportunities to integrate with Premier.
- Number of players who transition from 1-5 Year into Development and number of players transition into Premier.

- Increase in players in the programme.
- Consistent success at centre, regional and national events.
- Players selected for Bowls NZ or Premier/Development.

- Players feel valued and connected to all squads.
- Players being selected for Premier Development/U26.
- TID processes well communicated to clubs.

Emphasis on transition between the community space and our Performance space for both players and coaches.

Community Bowler/Coach



