



Find a **WAY!**

2024 - 2025

Our shared

VISION



*A community for all,
a game for life!*

FIND STUFF

Nau mai haere mai **3**

What we value **4**

Find a way... to success **5 – 6**

Our Blackjack hall of fame **7 – 8**

Our training squads **9 – 12**

Your support team **13**

This season's rep calendar **14**

Performance framework **15 – 20**

Individual performance goals **21 – 22**

Performance policies **23 – 26**

Your reflections **27 – 29**

HAERE MAI

Congratulations on earning your spot in our representative squads! Whether you're stepping up for the first time or returning for another season, we're thrilled to have you on board.

This journey is about more than just winning. True champions aren't just defined by their victories, but by how they play the game—whether it's with determination, grace, or a solid sense of sportsmanship, especially when the going gets tough. So, as you take to the greens, remember to keep the spirit of the game alive.

I hope you 'Find a Way' through trust, belonging, and accountability—and enjoy every moment of this experience!

As we kick off the season, I wish you nothing but success. Here's to an awesome season filled with precise bowls, new friendships, and the kind of sportsmanship that truly makes a champion.



DEAN BARTLETT
Bowls Auckland CEO

VALUE



Find a way...

TO SUCCESS



What does success mean to you - here's what some of our Auckland bowlers said:



MARLENE CASTLE

“ The key to my success was the desire to succeed at the highest level & with this came disciplined training, fitness commitment, playing in the right events & understanding that your second shot is sometimes as good as having the shot.



TONY GRANTHAM

“ If you can believe it, the mind can achieve it!



STEVE FISHER

“ I never lose – I either win or learn.

HALL OF FAME

This list of Blackjacks were members of an Auckland club at the time of capping and played for Auckland during their career

FA DA. . FE	YAS F ZG. RA F	DA.	YZ ZGLAS F . RA FE GZ Y
1930	Harold W Frost	2	8
1934	George Carter	5	9
1934	Harold Grocott	7	9
1934	Len J Keys	8	9
1934	George Pollard	9	9
1938	William (Bill) Bremner	10	6
1938	Walter Denison	11	5
1938	Frank Livingstone	13	5
1938	Lance Macey	14	5
1938	H Alec Robertson	15	6
1938	William (Bill) Whitaker	16	6
1950	T.T (Pete) Skoglund	23	13
1954	Arthur Connew	24	9
1958	Robin Andrew	29	11
1962	R L (Bob) McDonald	36	122
1962	Bill O'Neill	37	32
1962	John (Jack) Rabone	38	10
1966	Norman Lash	42	22
1969	Percy Jones	44	42
1973	Verna Devlin	2	14
1978	John E Malcolm	55	44

FA DA. . FE	YAS F ZG. RA F	DA.	YZ ZGLASF . RA FE GZ Y
1979	Neville Hill	58	18
1979	Nick Unkovich	59	74
1982	Rowan Brassey	64	522
1982	Danny O'Connor	65	25
1985	Wayne Nairn	69	33
1985	Jean Moffat	14	36
1986	Vera Bindon	17	12
1988	Jean Ryan	21	20
1989	Gary Lawson	76	319
1989	Marlene Castle	22	334
1995	Mike Galloway	84	23
1998	Judith Payne	33	10
2000	Kerry Chapman	91	45
2003	Jamie Hill	93	83
2005	Justin Goodwin	97	21
2006	Serena Matthews	40	36
2010	Danny Delaney	104	56
2011	Tony Grantham	108	195
2014	Selina Goddard	53	138
2019	Chris LeLievre	112	51

PREM & DEV

WOMEN

CATHERINE BIEN | **ST HELIERS**

RITA BRADNOCK | **ONEHUNGA & DISTRICTS**

SARAH CHILDS | **HOWICK**

LINDA FENTON | **HOWICK**

JANE FIELD | **ST HELIERS**

RACHAEL HANCOCK | **ONEHUNGA & DISTRICTS**

KIMBERLEY HEMINGWAY | **AUCKLAND BC**

ESTELLE HICKEY | **CARLTON CORNWALL**

ASHLEIGH JEFFCOAT | **CARLTON CORNWALL**

ANGELA LONGNEY | **ST HELIERS**

LESLEY MCLINDEN | **ROYAL OAK**

AGNES MOTU | **AUCKLAND BC**

LISA PRIDEAUX | **AUCKLAND BC**

LINDA RALPH | **CARLTON CORNWALL**

RIMA STRICKLAND | **ROYAL OAK**

GLORIA TEINAKI | **AUCKLAND BC**

ANDREA WILSON | **ROYAL OAK**

JANINE YOUNG | **ROYAL OAK**



MEN

ADAM BAILLIE | **AUCKLAND BC**

ZORAN BARTULOVICH | **MT ALBERT**

ADAM BLUCHER | **TE ATATU**

MIKE BRADSHAW | **ONEHUNGA & DISTRICTS**

GAVIN BROWN | **ROYAL OAK**

DEAN EDGE | **ST HELIERS**

VILIAMI FIFITA | **ROYAL OAK**

JEAN-CLAUDE FULLER | **TE ATATU**

TONY GRANTHAM | **MT ALBERT**

RAIKA GREGORY | **AUCKLAND BC**

CRAIG HAROLD | **TE ATATU**

ADAM HAYWOOD | **AUCKLAND BC**

LIAM HILL | **AUCKLAND BC**

DAVID MOTU | **AUCKLAND BC**

PENI PANAPA | **PAPATOETOE HC**

NICK THOMPSON | **MT ALBERT**

TEO TURUA | **BRIDGE PARK**

LEE WARBURTON | **AUCKLAND BC**

FRASER YOUNG | **PT CHEVALIER**



1-5 YEAR

WOMEN

EVA BELL | **MT ALBERT**

REBECCA BROSAN | **ROYAL OAK**

HEMOATA BROWN | **BLOCKHOUSE BAY**

JEANINE BROWNE | **CARLTON CORNWALL**

JO CROOKS | **ST HELIERS**

DONNA DAVISON | **ST HELIERS**

HANNAH DAWSON | **HOWICK**

TING TING IP | **HOWICK**

JULIE KEVEN | **ST HELIERS**

KATY MERRETT | **BALMORAL**

CLAIRE ORR | **HOWICK**

KARA PARKIN | **GLEN EDEN**

MARISA POSA | **MT ALBERT**

JHANNA SAVOV | **MT ALBERT**

JANE SEAGAR | **ST HELIERS**

HENRIETTA SCOTT | **CARLTON CORNWALL**

LEE SINGER | **ROYAL OAK**

NICOLE SINGER | **ROYAL OAK**

DANA TAYLOR | **HOWICK**

PENNY YAM | **BLOCKHOUSE BAY**



MEN



COLIN AYRIS-WEBSTER | **HOWICK**
SAM BRACK | **MT WELLINGTON**
WADE BREALEY | **HOWICK**
ZAK BUCKINGHAM | **PRINGLE PARK**
STEPHEN CAMPBELL | **HOWICK**
BRETT CHRISTIE | **CARLTON CORNWALL**
LIAM CLEAL | **PAPATOETOE HC**
SIMON GAO | **HOWICK**
CHRIS HAND | **HOWICK**
PAUL DAVISON | **ST HELIERS**
MIKE FAIRCLOTH | **ROYAL OAK**
STEVE FISHER | **ROYAL OAK**
RICHARD FULLER | **ROCKY NOOK**
PHILLIP GARRATT | **PAKURANGA**
RYAN HAWTHORNE | **MT ALBERT**
RYAN HILL | **AUCKLAND BC**
PETER MCCONNELL | **ROYAL OAK**
CARL MARTIN | **ROYAL OAK**
CRAIG MOFFAT | **BLOCKHOUSE BAY**
GUY ORR | **HOWICK**
AVINESH PADAYACHI | **PAPATOETOE HC**
HITESH RANCHHOD | **MT ALBERT**
RICHIE ROGERS | **EAST TĀMAKI**
JOSHUA TIPENE | **PRINGLE PARK**
DAVID WEIR | **HOWICK**

Your support

TEAM



ALISON RENNIE

Premier & Development
Head Coach/Selector
021 657 123
alison@bowlsauckland.co.nz



NEVILLE HILL

Premier & Development
Men's Coach/Co-Selector
022 169 3186
tans.t.hill@gmail.com



PETER BLUCHER

Premier & Development
Men's Coach/Co-Selector
021 868 664
vanandpete@gmail.com



BEV CROWE

Premier & Development
Women's Team Manager
027 276 1813
adbjcrowe@xtra.co.nz



TERE BRUNTON

Premier & Development
Men's Team Manager
022 308 2645
tmbunton@xtra.co.nz



ROBYN REIHANA

1-5 Year
Head Coach/Selector
022 683 5957
robrei17@gmail.com



LES SMITH

1-5 Year
Coach/Co-Selector
027 451 1802
smithleslieg@gmail.com



BRENDON WALTON

1-5 Year
Coach/Co-Selector
022 357 3860
brendon@bowlsauckland.co.nz



ROBYN FISHER

1-5 Year
Team Manager
027 284 4446
fisherrobbyn94@gmail.com



LES EAGLETON

Coach Developer
Bowls Auckland
021 609 611
les@bowlsauckland.co.nz

This season's rep

CALENDAR

DATE	COMPS	TEAMS	CLASSES	GENDER	DISCIPLINES	HOST
Sat 28 Sep 24	Quad	AKL, BOP, NL & NH	1-5 Year	Men & Women	Singles, Pairs, Triples & Fours	AKL
Sun 29 Sep 24	Quad	AKL, BOP, NL & NH	Prem	Men	Singles, Pairs & Fours	NH
Sun 29 Sep 24	Quad	AKL, BOP, NL & NH	Prem & Dev	Men & Women	Singles, Pairs & Fours	AKL
Sun 1 Dec 24	Battle of the Bridge	AKL & NH	All	Men & Women	Fours x2, Pairs x4, Singles x8 (2 teams)	AKL
Sun 19 Jan 25	Quad	AKL, CM, FNTH & NL	Prem & Dev	Women	Singles, Pairs, Fours plus reserve	NL
Sat 15 Feb 25	Octagonal	Zone 1 & 2	Prem	Men & Women	Singles, Pairs, Fours plus reserve	NH
Sat 15 Feb 25	Octagonal	Zone 1 & 2	Dev	Men & Women	Singles, Pairs, Fours plus reserve	AKL
Sat 15 & Sun 16 Mar 25	Octagonal	Zone 1 & 2	1-5 Year	Men & Women	Singles, Pairs, Fours plus reserve	NH
Sat 15 & Sun 16 Mar 25	National InterCentre	All Centres	Prem	Men & Women	Singles, Pairs, Fours plus reserve	WGN
Sun 5 Jul 25	Winter Quad	AKL, CM, WAI & THV	1-5 Year	Men & Women	Pairs, Triples, Fours	Winter Covered

FRAMEWORK

Performance Player Pathway

Our Purpose

To create a development focused performance player pathway that represents Auckland

Our Pillars

Culture

The Auckland Way

Desired Outcomes

Players and support personnel live desired values, resulting in a strong connection with each other and pride to play for Auckland.

Focus Areas

- The Auckland Way is lived and articulates our values and identity.
- Robust policies are finalised and published for all in the community.
- Auckland's performance teams and management are the standard bearers of Centre Culture.
- The culture breeds a pride in representing Auckland and motivation to improve for all.
- There is a strong connection between all teams within the programme.

Performance Formula

Culture

Development





...ce environment, built on a strong culture that evokes a pride to

Development

Player Centred + Coach Led

Perform

Set up to Succeed

Developing players and coaches to play and/or achieve at a higher level.

- Tactical and technical coaching is embedded into all performance training and planning.
- There are strong links with BA Coach Development Framework for ongoing PD opportunities and succession planning.
- Our programme delivers on and off-green opportunities for coaches and players to develop.
- Connection with clubs and club players is strong and open.
- The programme is supported by fit for purpose staffing and resourcing.

Consistent success at regional and national events.

- Teams are prepared to performance level and aligned with Performance Framework for all competitions.
- Teams' are equipped with dedicated resource throughout campaigns, whose roles and responsibilities are clearly defined.
- Results reflect the status and stature of Bowls Auckland.
- Players and support staff are provided with the tools to self-reflect and/or measure their performance with the view to improving.
- There is a strong connection with Bowls NZ HP team.

Perform

=

Event Success

More Blackjacks

FRAMEWORK

Performance Player Pathway





- International Representation
- Blackjacks

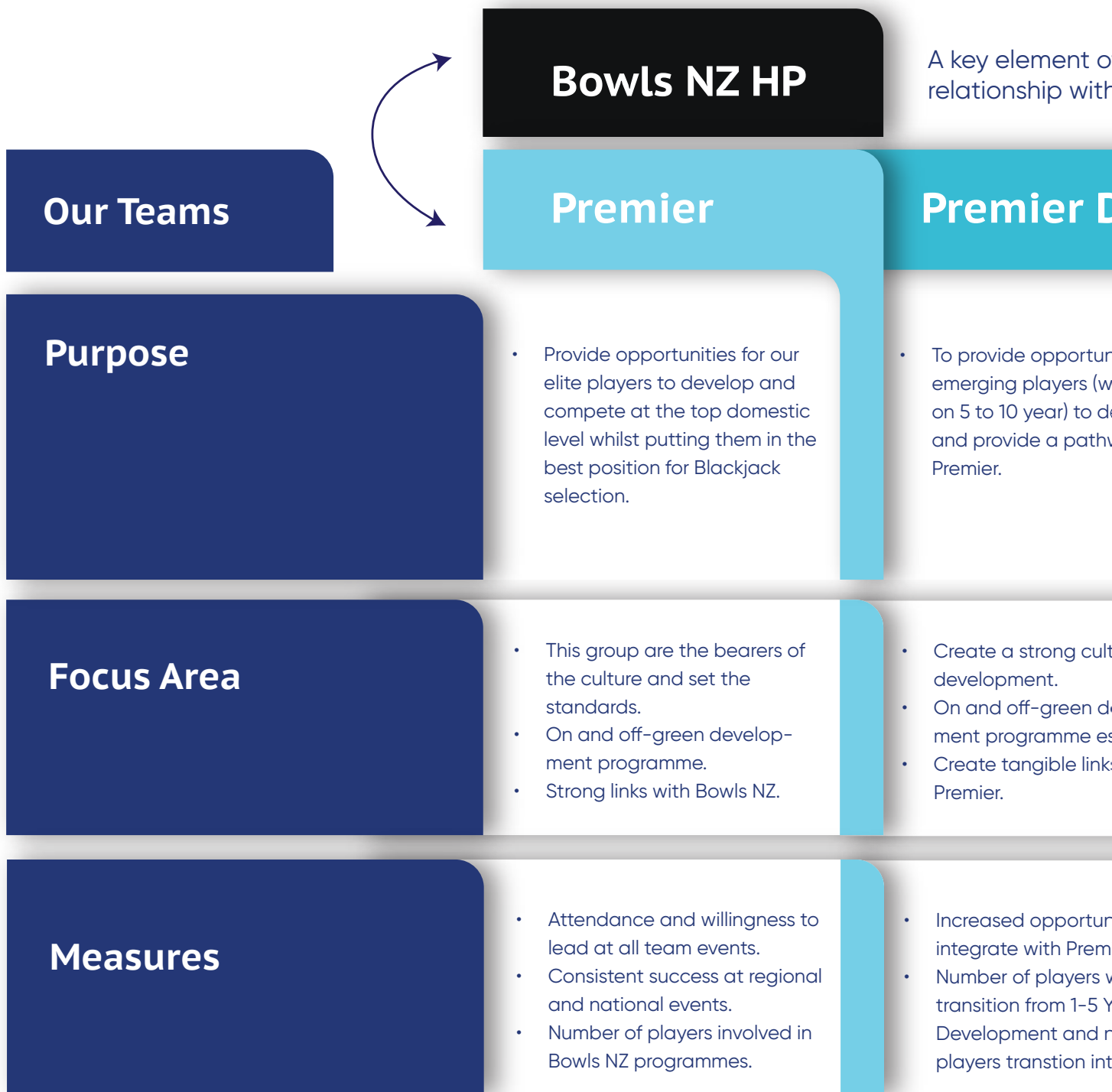
- Regional - Nationals
- Nationals Intercentre
- Performance Programme

- Centre
- Interclub
- Summer of Bowls

- Club Events

FRAMEWORK

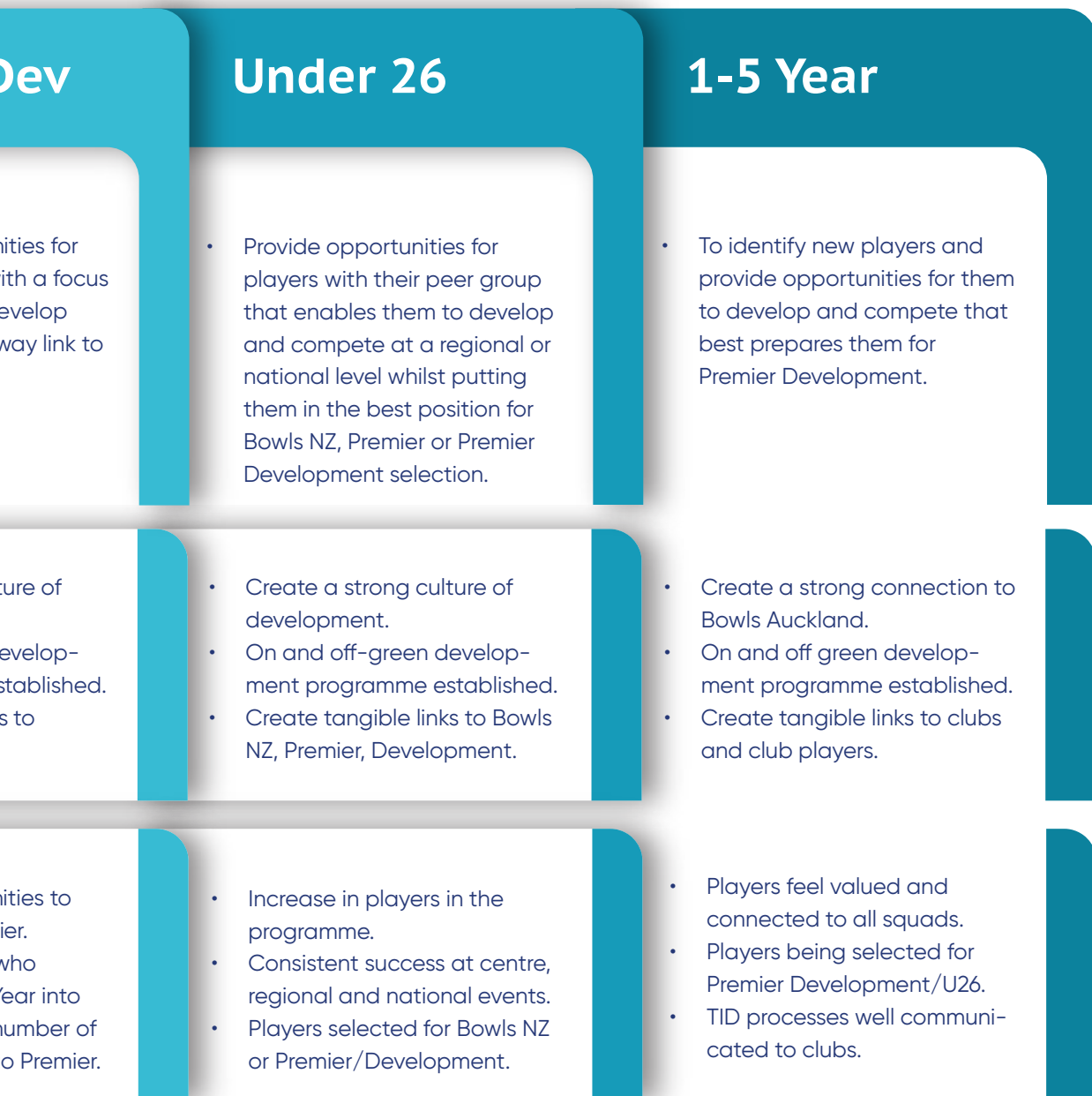
Performance Structure



Emphasis on transition between the community



of this structure is the establishment and continuous development of a close relationship with the Bowls NZ HP Team.



space and our Performance space for both players and coaches.

Community Bowler/Coach





Code of CONDUCT

The Code of Conduct can also be found on the Bowls Auckland website:

<https://www.bowlsauckland.co.nz/wp-content/uploads/2024/08/Code-of-Conduct-for-Representatives-Management-2024.25.pdf>

Objectives

- 1 To set out the way in which Performance Representatives and Management personnel selected to represent Bowls Auckland are expected to conduct themselves and the consequences of any breach of the expected standards of behaviour.
- 2 To ensure that Players so chosen are aware of the standards expected and the consequences of breaching those standards.
- 3 To deal with any grievances arising from any direction made of or given to a Player by any Performance Management personnel.

General

This Code of Conduct is to be followed on all occasions, including:

- 1 The venue of play which means the green, the clubhouse and its surrounds where the representative players are about to or are competing or have competed.
- 2 Where the competition is out of Auckland, this includes the period from departure from, to return to Auckland and applies equally to any accommodation provided during that period.
- 3 Any situation where the player is participating in any training, competition, or other event as part of the Squad or any Team.
- 4 Any situation in which the Player/s is talking publicly about Bowls Auckland, its Player/s, Officials, opposition which includes social media accounts.

Performance Representative obligations

1 The competition

To maintain, at all times, a high standard of sportsmanship and fair play. This will of necessity include:

- a Always playing to the best of their ability and where appropriate to perform as part of a team.
- b Abiding by the Laws of the Game, its Regulations and the Conditions of Play specified by the Controlling Body.
- c Respecting and accepting without question any ruling given by the Umpire (subject to any right of appeal given by the Laws).
- d Not to take any performance enhancing drug and to comply with any regulations adopted by Bowls Auckland in regard thereto.
- e Present themselves for competition in an acceptable physical and mental condition and standard of appearance.
- f Maintain towards opponents an attitude of respect and politeness.
- g All Staff, Team Officials and Players are not to consume alcohol on match days until all players have completed their days play and are off the green.
- h Bowls Auckland Smoking/Vaping Policy is to be in designated areas only.
- i No cell phones to be switched on when playing.



2 Playing and training

- a As a member of the Squad or any Team, the Player shall attend and participate in, to the best of their ability, all training sessions, events and meetings as directed by Management.
- b Immediately after the Player has become ill or injured he/she shall notify Management and take all reasonable steps to minimise any further illness or injury.

3 Other occasions

- a To refrain from:
- i any behaviour which might reflect unfavourably on the game, Bowls Auckland, or which might bring any other player, official or Bowls Auckland into disrepute.
 - ii making any comment on 'any form of' media and in particular any public announcement or comment that might bring the Game, and/or Player/s and/or Bowls Auckland and/or its opposition into disrepute (this includes all platforms of social media i.e, Facebook).
 - iii any discriminatory practices based on race, religion, ethnic background, gender, age, visual, hearing, or physical impairment.
- b To abide by:
- i any behaviour which might reflect unfavourably on the game, Bowls Auckland, or which might bring any other player, official or Bowls Auckland into disrepute.
 - ii making any comment on 'any form of' media and in particular any public announcement or comment that might bring the Game, and/or Player/s and/or Bowls Auckland and/or its opposition into disrepute (this includes all platforms of social media i.e, Facebook).
 - iii any discriminatory practices based on race, religion, ethnic background, gender, age, visual, hearing, or physical impairment.
- c Respect the tournament officials, volunteers, officers, members, and staff of any Club at which the event is being or has been played.
- d Respect the officers and appointed officials of Bowls Auckland.

Performance management personnel responsibilities

- 1 To support responsibly the players while at the same time ensuring that any potential breach of this Code of Conduct is drawn to the attention of the player concerned.
- 2 Where any Management personnel or responsible official is satisfied that a breach of this Code of Conduct has occurred, to take responsible and appropriate action.
- 3 Report on any breach of this Code of Conduct which has come to the attention of the Chief Executive.

Serious breach of Code of Conduct

- 1 If Management, having heard any explanation that the Player concerned may proffer, and persist in any breach of this Code of Conduct, they may withdraw that Player from the representative side and, if necessary, may require them to return home.
- 2 Any Player who is dissatisfied by any action of Management in relation to this Code of Conduct may require Bowls Auckland to enquire into the conduct in question of the Player and the action of the Management regarding it.

The following is a summary version of the Policy. The full version can be found on Bowls Auckland website:
<https://www.bowlsauckland.co.nz/wp-content/uploads/2024/08/Performance-Selection-Policy.pdf>

1 Player Eligibility

- 1.1 To be eligible for selection all players must:
 - Be a current and financial full playing member of a Bowling Club in the Bowls Auckland region.
 - Actively participate in club and centre events in the Bowls Auckland region during that season.
 - Be available and partake in the published performance program.
 - Have signed and completed the Code of Conduct form prior to partaking in the performance programme.
- 1.2 If a player is selected, the Player acknowledges and agrees that:
 - Comply with the Code of Conduct.
 - Maintain a designated level of fitness and standard of competitiveness.
 - Partake in preview and review individual and team procedures as requested by Team Management (i.e. team functions, team debriefs etc.).
- 1.3 Failure to comply with any of the above clauses may result in the Player not being eligible or not being selected to the Performance Squad / Team or being withdrawn from selection.
- 1.4 In addition to clauses 2.1 and 2.2 for 1 -5 Year team/s Players eligible will be up to and including five years playing experience.
- 1.5 In addition to clauses 2.1 and 2.2 for U26 team/s Players eligible will be under 26 as of 1 September for that coming season.

2 Player Selection Criteria

- 2.1 The overall objective to be considered by the respective Selection Panel is to have available a pool of talented players who have the potential to represent Bowls Auckland successfully and play at a higher level (i.e. Blackjacks).
- 2.2 The respective Selection Panel/s shall consider the following factors in determining the selection of players:
 - Performances and results obtained by the player especially at centre or national level.
 - Versatility of the player in their ability to play in numerous positions.
 - Compatibility of the player within the overall team environment.
 - The determined potential of the player to compete at a higher level now or in the future (this may be in the Performance Programme or at Blackjack level).
 - Player demonstrates the desired behaviours including:
 - Leadership – the player is the bearer of the determined culture of Bowls Auckland.
 - Resilience / Mental Toughness – the players ability to play under pressure and on different surfaces.
 - Respect – the acceptance of the teams' behaviours, and sportsmanship-etiquette.
 - Acceptance and support of coaching as determined by Bowls Auckland.
 - Regular attendance at Performance Programme commitments, and centre tournaments.
 - Willingness to promote and advocate participation in bowls and to promote Bowls Auckland.
- 2.3 The respective Selection Panel/s may attribute the weight of each criterion at their discretion, considering the defined purpose of that respective squad / team.

PERFORMANCE

Please refer to Section 2 of the Code of Conduct and the Responsibilities section of the Social Media Policy (External)

Act as role models by promoting positive and respectful interactions.

Share insights and achievements to inspire and engage the community.

Support the dissemination of important updates and information.

Encourage participation in events and activities through personal engagement and advocacy.



Your

REFLECTIONS

Enjoy the JOURNEY



THANK YOU TO OUR PARTNERS





Best of luck
FOR THE SEASON!

bowlsauckland.co.nz